GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services



MURIEL BOWSER
MAYOR

DR. UNIQUE MORRIS-HUGHES ACTING DIRECTOR

Public Notice

DC Paid Family Leave Maximum Benefit Increase

In accordance with the Universal Paid Leave Amendment Act of 2016, the maximum weekly Paid Family Leave benefit will increase from \$1,000 to \$1,009 for all claims with approved leave dates that begin on or after September 26, 2021. The Act requires the maximum weekly benefit amount to increase in proportion to the annual increase in the area's Consumer Price Index for the previous calendar year.

The Department of Employment Services will produce updated Paid Family Leave notice posters, available to all district employers at depaidfamilyleave.de.gov. Every covered employer subject to the Universal Paid Family Leave Amendment Act of 2016 must post the updated notice poster by February 1, 2022 on the premises at which any covered employee works.

Please direct all inquiries to:

Office of Paid Family Leave 202-899-3700 4058 Minnesota Avenue, NE Suite 3500 Washington, DC 20019